

Are You Compliant with the New Worker Protection Act?

Understanding Psychological Safety

Creating an environment where employees feel secure to express their thoughts and take risks is crucial. This requires a delicate balance of comfort and challenge, enabling meaningful discussions without fear of repercussions.

Shift to a Proactive Approach

Employers must proactively prevent harassment, prioritising employee wellbeing before issues occur instead of just reacting afterward.

Create Feedback Channels

Implementing reliable and anonymous reporting systems can empower employees to voice their concerns. Trust in these channels is fundamental for them to work effectively and foster a supportive workplace culture.

Training and Education

Continuous education is vital for compliance. Every team member should be well-informed about creating a safe environment and understand their responsibilities in this process through regular training initiatives.

Review and tweak strategies

Monitoring progress is key to a healthy workplace. Regular assessments reveal strengths and areas for improvement based on employee feedback.

Take the Next Step with Trickle

We're here to help you turn these principles into action. Trickle's platform is designed to make it easy for organisations to encourage open feedback, implement safe reporting systems, and meet the requirements of the Worker Protection Act.

Let's start a conversation about your organisation. Book a discovery call with our team using the QR code to explore how Trickle can support your goals.

